

STABILIZE AND THRIVE COHORT PROGRAM

The **Stabilize and Thrive Cohort Program** is a **FREE 4-month program** (November 2026 - February 2027) designed for leaders seeking to enhance their clarity and confidence and implement strategies for their organization's long-term sustainability. It offers a guided learning experience that helps you step back from daily urgency and build the systems, practices, and decision-making habits that support steady, grounded growth.

You'll reflect on where your organization is today, what's changing around you, and what matters most for your mission and community. Each module introduces practical concepts in accessible language, paired with approaches and frameworks you can immediately implement in your organization.

THROUGHOUT THE PROGRAM, YOU'LL EXPLORE QUESTIONS LIKE:

- ★ **Direction & purpose:** How do we determine what it means for our organization to sustain itself and thrive for a long time?
- ★ **People & capacity:** How do we make more impact and generate more revenue without burning out our team?
- ★ **Intentional decisions:** How do we make choices that reflect our purpose and our reality?
- ★ **Systems & operations:** What systems will help us operate more effectively and efficiently?
- ★ **Financial resilience:** How do we strengthen our financial management for the long term?
- ★ **Sustainability in everyday work:** How do we bring a balanced, long-term lens to daily decisions so they hold up over time—for our environment, our finances, our people, and our community?

The goal is to provide you with tools that make future planning easier, decisions clearer, and your growth more intentional.

PROGRAM STRUCTURE & COMMITMENT

- ★ **Small Cohort:** Only 5 participant spots are available to ensure personalized support.
- ★ **Self-Paced Learning:** You'll move through the material at your own pace, with opportunities to apply what you're learning directly to your organization. Between 6-8 hours of homework is required by participants between each live session.
- ★ **Live Sessions:** Participants must commit to attending five 90-minute live group coaching sessions (see dates below). Participants will be sharing their ideas and plans in front of their peers and receiving coaching in a group setting. Therefore, participants need to be open to sharing their social enterprise(s), discussing their vision, and receiving feedback in front of others.
- ★ **1:1 Coaching:** Each participant receives 2 hours of private expert coaching to be booked at your convenience during the program.

The approach is reflective, practical, and rooted in the realities of rural and community-based work. Expect a practical learning journey that helps you clarify direction, strengthen your organizations, and build the confidence to lead sustainable growth.

KEY DATES

Application Deadline is Sunday, October 11th, 2026, 7 PM PT / 8 PM MDT

Date	Time (PT / MST)	Session #
November 3, 2026	12:00 - 1:30 PM	1
November 24, 2026	12:00 - 1:30 PM	2
December 15, 2026	12:00 - 1:30 PM	3
January 12, 2027	12:00 - 1:30 PM	4
February 2, 2027	12:00 - 1:30 PM	5

Note: 1:1 coaching can be completed anytime before February 12, 2027.

Coaching sessions are scheduled directly by participants based on preferences.

If you're looking for a grounded, manageable way to journey alongside peers to deepen your leadership and prepare your organization for its next chapter, this program will help you get there.

BE PART OF THE IMPACT AND APPLY HERE TODAY.



Community Futures East Kootenay and Impact Toolbox are able to provide this training for Kootenay-based individuals and organizations for free, thanks to funding from the Government of BC and the Ministry of Jobs and Economic Growth through a Rural Economic Diversification and Infrastructure Program (REDIP) grant.

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