

Business Supports for Childcare Providers in the Kootenay Region



Support Provider	Program	Brief Program Description	Link	Notes
Chambers of Commerce	Workshops and Resources	Each Chamber is an independent member-based organization but most provide training opportunities and all will give access to benefits for staff through their Chamber Benefits Plan.	https://bcchamber.org/membership-directory/find-a-chamber	There are 17 Chambers of Commerce in the Kootenay Boundary region. Make sure to connect with your local chamber.
Child Care Resource & Referral (CCRR)	Resources	Resources and supports for both child care providers and child care workforce. Training & professional development, information and support for applying for grants, networking, peer mentoring, community child care planning, etc.	https://www2.gov.bc.ca/gov/content/family-social-supports/caring-for-young-children/how-to-access-child-care/child-care-resource-referral/find-your-ccrr	There are five CCRRs in the Kootenay Boundary region: Rocky Mountain (SD 6); South East Kootenay (SD 5); West Kootenay (SD 8 & 10); Trail & Castlegar (SD 20) & Boundary (SD 51)
College of the Rockies	Workshops	A range of community education and workplace training including payroll, book keeping, conflict resolution and leadership	https://cotr.bc.ca/continuing-education/courses	
Columbia Basin Trust	Basin Business Advisors - Business Coaching	One-on-one general business advice for for-profit businesses only. Support can include financial management and literacy, sales and marketing, and people management and HR.	https://bbaprogram.ca/advisement	Advice services usually only available for for-profit businesses. If the nonprofit is operating the childcare center as a social enterprise and there is a dedicated individual who is making business level decisions, has autonomy to do so, then the BBA program could support with 1:1 advisory through an exception basis that may involve Columbia Basin Trust in that decision making.
Columbia Basin Trust	Basin Business Advisors - Workshops	On-demand online sessions covering a range of topics, including: - Recruitment and hiring, employee retention, policy and procedures manuals, and managing and leading for success - Financial statements, reading financial reports, using financial statements to manage a business, and important ratios	https://bbaprogram.ca/education/on-demand-courses	
Columbia Basin Trust	Child Care Grants	Funding to support the purchase of specialized equipment to improve the quality and safety of child care operations (New Equipment Fund) and upgrades, improvements and renovations to improve and sustain the quality and safety of the operations (Small Improvements)	https://ourtrust.org/child-care-capital-grants/	
Columbia Basin Trust	Child Care Support Advisor	Connecting childcare providers with supports including grant funding opportunities and capital project guidance	https://ourtrust.org/community-well-being/child-care-support-advisor/	
Columbia Basin Trust	ECE Training Wage Program	A training wage to ECEAs and certified ECEs, employed by licensed child care facilities in the Basin, to support them to complete and/or upgrade their ECE qualifications.	https://ourtrust.org/grants-and-programs-directory/early-childhood-educator-training-wage-program/	
Columbia Basin Trust	ECE Wage Subsidy Program	A \$2 per hour wage subsidy to enhance the wages of eligible ECEs employed by licensed child care facilities. This is in addition to the provincial government wage enhancement	https://ourtrust.org/grants-and-programs-directory/early-childhood-educator-wage-subsidy-program/	
Columbia Basin Trust	New Spaces Grant	Funding supports proposal development and capital grant funding for new childcare spaces	Email: childcaresupport@ourtrust.org	
Columbia Basin Trust	Non-Profit Advisors Program - Coaching	One-on-one advisory services for nonprofit organizations in areas such as board governance, financial management, HR and planning.	https://ourtrust.org/grants-and-programs-directory/non-profit-advisors-program/	
Columbia Basin Trust	Non-Profit Advisors Program - Webinars	Online webinars to enhance knowledge and skill development of nonprofit organizations.	https://ourtrust.org/grants-and-programs-directory/non-profit-advisors-program/npa-webinar-series/	
Columbia Basin Trust	Non-Profit Advisors Program - Workshops	In-person workshops delivered through College of the Rockies and Selkirk College to enhance knowledge and skill development of nonprofit organizations. Topics include risk management, project management, grant writing and strategic planning	https://ourtrust.org/grants-and-programs-directory/non-profit-advisors-program/non-profit-workshops	Each workshop series offers different workshops at different locations throughout the Basin, not just at the main College of the Rockies and Selkirk College campuses
Community Futures BC	Business Continuity Planning	Resources and supports to develop a personalized business plan to help you respond to unexpected disruptions, such as natural disasters.	https://www.communityfutures.ca/bcp	
Community Futures BC	Emergency Preparedness	Resources to help you prepare for and respond to emergencies	https://www.communityfutures.ca/projects/rural-resiliency-initiative and https://cf-disastersupport.ca/resources/workbooks/	
Community Futures BC	Entrepreneurs with Disabilities	Business coaching for persons with disabilities, including business planning, business strategy and HR	https://www.communityfutures.ca/services/entrepreneurs-with-disabilities	
Community Futures BC	Workshops	A variety of online seminars including marketing, HR and book keeping	https://mycommunityfuturesbc.ca/supports/workshops/	This is FREE for all nonprofits and businesses in the Kootenays until September 2024.
Community Futures Boundary	Business Coaching	One-on-one business coaching to support businesses, including HR, business strategies, marketing & branding, and cash flow planning	https://boundarycf.com/business-coaching/	
Community Futures Boundary	Financial Supports	Loans for new or existing businesses, including microloans	https://boundarycf.com/business-financing/#loans	

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Community Futures Central Kootenay	Business Coaching	Free business coaching for anyone in the Central Kootenay region.	https://futures.bc.ca/business-counselling/	
Community Futures Central Kootenay	Start-up Businesses Advisory	One-on-one business coaching for start-up businesses.	https://futures.bc.ca/start-up-advisor/	
Community Futures Central Kootenay	Financial Supports	Loans for new or existing businesses, including microloans	https://futures.bc.ca/business-loans/	
Community Futures Central Kootenay	Workshops	A variety of online seminars including business planning and financial management	https://futures.bc.ca/workshop-calendar/	
Community Futures East Kootenay	Financial Supports	Loans for new or existing businesses, including microloans	https://www.cfek.ca/small-business-support/	
Community Futures South Kootenay	Start-up Businesses Advisory	One-on-one business coaching for start-up businesses.	https://communityfutures.com/coaching/	
Community Futures South Kootenay	Financial Supports	Loans for new or existing businesses, including microloans	https://communityfutures.com/financing/applying-for-loans/	
Disability Alliance BC	Accessibility Support	Workplace Accessibility Grants	https://disabilityalliancebc.org/program/accessibility-projects/	Grants are for nonprofit organizations only.
ECEBC	Education Support Found	Grant to support ECE certification	https://www.ecebc.ca/bursaries-grants/ece-education-support-fund	
ECEBC	Specialization Certificate Grant	Grant to assist ECEs to upskill and obtain their Specialized Certificate(s) – Infant and Toddler Educator and/or Special Needs Early Childhood Educator	https://www.ecebc.ca/bursaries-grants/specialized-certification-grant	
Futurpreneur	Financial Supports and Mentorship	Loans for new or existing businesses that are owned by youth (aged 18-39). Includes two years of mentorship to start and grow a business.	https://futurpreneur.ca/en/offering/core-startup/	Loans are available to nonprofit organizations where a majority of their Board of Directors are under the age of 40.
Futurpreneur	Resources	An interactive business plan writer that simplifies the business planning process.	https://futurpreneur.ca/en/resource/business-plan-writer/	
Futurpreneur	Workshops	Online workshops to support business development, business planning and cashflow	https://futurpreneur.ca/en/program/rock-my-business/	
Interior Health	Resources	Outline of licensing requirements for childcare providers, and associated resources	https://www.interiorhealth.ca/information-for/child-care-and-community-care-home-providers	
Ministry of Childcare and Education	Emergency Preparedness	A list of resources to support emergency planning and response	https://blog.gov.bc.ca/app/uploads/sites/808/2024/06/Ministry-of-Education-and-Child-Care-Information-Package-Emergency-Management-2024-FINAL.pdf	
Selkirk College	Workshops	A range of community education and workplace training including payroll, financial leadership, book keeping and applied leadership	https://selkirk.ca/programs-courses/community-education-workplace-training	
Small Business BC	Accessibility Support	Workplace Accessibility Resources	https://smallbusinessbc.ca/workplace-accessibility-resources	
Small Business BC	Business Coaching	One-on-one advisory services and access to experts (lawyers and accountants) to support your business growth	https://smallbusinessbc.ca/growing-a-business	
Small Business BC	Workshops	A variety of online seminars including how to start a business, HR and WorkSafe practices	https://www.smallbusinessbc.ca/seminars	
Vantage Point	Resources and Services	Vantage Point have a wide-range of resources, consulting services, organizational assessments, strategic planning supports and more to create strong nonprofit organizations.	https://thevantagepoint.ca/services/all-services/ https://thevantagepoint.ca/media/downloadable-resources/	Vantage Point has received provincial funding to build a BC Nonprofit Network. Will be hosting regional engagement opportunities in Kootenays in September 2024.
Vantage Point	Training	Multi day training sessions covering essentials for new managers, Executive Director 101, leadership principles, capacity, advanced executive and fund development.	https://thevantagepoint.ca/training/all-labs/	This training is specifically for nonprofit organizations.
Vantage Point	Workshops	Half day workshops for nonprofit organizations covering board development, board diversity & inclusion, capacity building, leadership, human resources.	https://thevantagepoint.ca/training/workshop-descriptions/	
WeBC	Financial Supports	Loans for new or existing businesses that are owned by women	https://we-bc.ca/what-we-offer/financing/	
WeBC	Workshops	A variety of online seminars and on-demand workshops including HR, business strategy and finance	https://we-bc.ca/what-we-offer/skills-development/workshops/	
WorkBC	BC Employer Training Grant	Helps employers pay for training, which in turn helps employees experience increased job security or move into better jobs. Employers can apply as often as they need and receive 80 per cent of the cost of training up to \$10,000 per employee, with a maximum annual amount per employer of \$300,000.	https://www.workbc.ca/find-loans-and-grants/industry-and-employers/bc-employer-training-grant	
WorkBC	Wage Subsidy Program	Temporary subsidy to cover a part of employee wages in exchange for coaching and on-the-job training. It helps employers reduce the cost of hiring and training a new employee, covers a portion of employee wages and helps to fill vacant positions.	https://www.workbc.ca/discover-employment-services/wage-subsidy-program	This program, which employers could initiate, no longer exists as of 1 May 2024. But WorkBC still has a wage subsidy program which matches WorkBC clients with work experience and on-the-job training. Contact your nearest WorkBC office to discuss (https://wage-subsidy.es.workbc.ca/)
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Author: Robyn Peel				